



NORTHAMPTON COUNTY HEALTH DEPARTMENT

February 23, 2026

Environmental Health Specialist

Position number 511-56-601

Salary Grade 68

Normal Hiring Range: \$58,000.00 – Negotiable D.O.E.

Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Deadline for Applying: until filled

[MUST SUBMIT STATE APPLICATION PD-107](#)

Northampton County is an Equal Opportunity Employer and Hires Only U.S. Citizens and Lawfully Admitted Aliens.

Northampton County is a Drug-Free Workplace. All Candidates Will Be Subject to Background Checks/Drug Testing as a Condition of Employment

Compensation Package: Northampton County offers competitive benefits including paid group medical insurance for employee, paid life insurance coverage for employee, NC Local Government Employees Retirement System membership, vacation and sick leave, and thirteen paid holidays. Other voluntary group benefit options are available including dental insurance, vision insurance, Supplemental insurances such as critical illness coverage, hospital indemnity, accident insurance, additional life insurance, 401(k) and flexible spending accounts. Hours are from 8:30 to 5:00 Monday through Friday.

Primary Purpose of Organizational Unit:

Professional environmental health work in the promotion of public health enforcing state and local environmental health laws and regulations through education, surveillance, consultation, and inspection. This position works primarily in the onsite water protection program. Performs evaluations and issues permits for land for subsurface wastewater disposal. Works cooperatively with health department staff, state and county officials, facility operators, and the public.

Knowledge, Skills & Abilities:

Working knowledge of environmental health laws, rules and procedures, as well as a complete understanding of the concepts of public health law. Practical knowledge of microbiology, biology, chemistry, food science, epidemiology, soil science, entomology and basic engineering technology as applied to environmental health practices. General knowledge of community resources. Working knowledge of the responsibilities of other agencies involved in environmental health work. Working knowledge of the interrelationship between socio-economic factors and treatment systems, food sanitation, food borne diseases, communicable diseases, vector control, protection of water supplies, solid waste management and institutional sanitation. Working knowledge of inspection methods and investigation techniques as applied in environmental health. Ability to analyze and comprehend a wide variety of technical and administrative regulations, records and reports. Ability to exercise sound judgment and deal tactfully with a wide range of public contracts while enforcing public health laws and regulations. Ability to motivate and educate business and property owners and the consuming public in matters related to protecting and promoting public health. Ability to present formal environmental health training programs. Ability to develop and stress ideas and opinions concisely, comprehensively and clearly in oral and written form. Ability to independently plan and schedule work activities. Ability to apply environmental health knowledge and techniques in the investigation of environmental health problems.

Required Minimum Training:

Graduation from a four-year college or university with 30 semester hours or 45 quarter hours in the physical, biological, natural, life or health sciences **and** one year of experience in environmental health; or a four-year or Master's degree in environmental health from a program which is accredited by the National Accreditation Council for Environmental Health Curricula of the National Environmental Health Association and one year of experience in environmental health. Completion of the State Environmental Health Specialist/Intern Orientation Program. Trainee appointment requires: Appointee must be eligible for registration and apply for registration as an Environmental Health Specialist Intern within 60 days of employment. Employees may remain registered as an Environmental Health Specialist Intern until registration as an Environmental Health Specialist or up to two years, whichever comes first. Eligible to be registered as a Sanitarian Intern by the NC State Board of Sanitarian Examiners, which includes successful completion of orientation/initial field training arranged by NC DEHNR, Division of Environmental Health.

License or Certification Required by Statute of Regulations:

Registered as a Sanitarian by the NC Board of Sanitarian Examiners **or** eligible to be registered as a Sanitarian Intern. Valid NC Driver's License.

Application Process:

Interested applicants must submit a completed State Application (PD 107) and official college transcripts along with three work-related reference contacts. Applications may be submitted via e-mail to cheryl.warren@nhcnc.net, or postal mail to:

**Northampton County Health Department
Att: Cheryl Warren
P.O. Box 635
Jackson, NC 27845**

Selection Process:

Includes review of qualifications, structured interviews, reference checks on qualified applicants and completion of a pre-employment drug screen.

Special Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions for the majority of positions in this class.